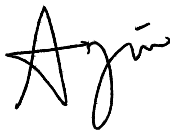






PT MERDEKA COPPER GOLD TBK

BIODIVERSITY MANAGEMENT POLICY

MCG-SUS-POL-009

Rev.	Prepared by:		Reviewed and Approved by: Sustainability	Approved by: Vice President Director	Approved by: President Director
	Biodiversity Superintendent	Environmental Manager			
1.0	Bakhtiar S. Aji	Radjali Amin	Ali Sahami	Jason Greive	Albert Saputro
	Sign: 	Sign: 	Sign: 	Sign: 	Sign: 

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I. PURPOSE

This policy reflects the commitment of PT Merdeka Copper Gold Tbk towards supporting the global efforts to protect and conserve biodiversity, maintain ecosystem services, and sustainably manage living natural resources at Merdeka's operations.

II. SCOPE

This policy is applicable to PT Merdeka Copper Gold Tbk and subsidiaries under its operational control (hereinafter shall be referred to as "MCG") and its business partners. We will work together and encourage our joint ventures and business partners, that are not within our operational control, to align their practices with this policy.

III. OUR COMMITMENT

We are committed to:

1. Complying with all prevailing Indonesian laws and regulatory requirements and implementing Best Practice in biodiversity management.
2. Conducting comprehensive biodiversity assessments including the identification of protected species and critical habitats.
3. Protecting and conserving biodiversity, maintaining the benefits of ecosystem services, and promoting sustainable management of living natural resources.
4. Consulting with local communities, experts, and related external parties in developing and implementing a Biodiversity Management Plan when a project or operation is located in a natural habitat.
5. Adopting a mitigation hierarchy that includes anticipating and avoiding impacts on biodiversity, or where avoidance is not possible, minimizing the impacts and compensating or offsetting the residual impacts in all phases of our project activities.

IV. RESPONSIBILITY AND OVERSIGHT

The MCG Sustainability Committee, chaired by the Vice President Director, is responsible for formulating strategy and overseeing the performance of the Biodiversity Management Policy implementation.

MCG Sustainability Committee regularly reports on the implementation of the Biodiversity Management Policy to the Board of Directors.

The Head of Technical Mining (KTT) or General Manager of Operations is responsible for communicating and monitoring the implementation of MCG's Biodiversity Management Policy.

V. REVIEW

The policy will be reviewed regularly or when significant changes occur that affect biodiversity management at MCG.

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VI. REFERENCES

The development of this policy is guided by the following documents:

1. MCG-SUS-POL-002 - Environmental Policy, PT Merdeka Copper Gold.
2. MCG-SUS-POL-003 - Sustainability Policy, PT Merdeka Copper Gold Tbk.
3. The Regulation of the Minister of Environment and Forestry No. P.20/MENLHK/SETJEN/KUM.1/6/2018 - Types of Protected Plants and Animals.
4. The IUCN Red List of Threatened Species.
5. IFC's Performance Standards - Environmental and Social Sustainability.
6. ISO 14001:2015 - Environmental Management System.
7. ICMM Mining Principles.
8. IRMA Standard.
9. Global Reporting Initiative (GRI) Standards.
10. MSCI ESG Ratings.
11. Sustainalytics ESG Risk Ratings.

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REVISION HISTORY

Revision	Date	Description
1.0	29/11/2023	First Issue for Implementation