

# PT MERDEKA COPPER GOLD TBK

# **ENERGY POLICY**

## MCG-SUS-POL-016

| Rev. | Prepared By:<br>ESG & Climate Change<br>Manager | Reviewed and Approved<br>By: Director | Approved By:<br>President Director |
|------|---|---------------------------------------|------------------------------------|
| 1.0  | Bahtiar Manurung                                | Jason Greive                          | Albert Saputro                     |
|      | sign:   | Sign: Haden Grund                     | Sign:                              |



#### I. PURPOSE

PT Merdeka Copper Gold Tbk (hereinafter referred to as "MCG") recognizes that effective energy management is a critical component of metal and mineral mining operations. This policy affirms MCG's commitment to sustainability by positioning energy management as one of the core pillars of MCG's overall sustainability strategy.

### II. SCOPE

This policy applies to MCG and its subsidiaries under its operational control, as well as its business partners. We will collaborate with and encourage our joint ventures and business partners, who are not under our operational control, to align their practices with this policy.

### III. OUR COMMITMENT

We are committed to:

- 1. Complying with laws, regulations, and requirements related to energy efficiency, energy utilization, and energy consumption.
- 2. Developing and establishing energy efficiency objectives, targets, and programs continuously that align with MCG's Climate Change Policy.
- 3. Continuously improving energy performance and energy management.
- 4. Ensuring the availability of energy information, including energy consumption, and the assignment of human resources with competencies in line with the requirements to achieve energy conservation goals and targets, including conducting regular energy audits.
- 5. Encouraging the procurement of goods and services that improve the MCG's energy efficiency performance.
- 6. Promoting design activities that consider the principles of energy efficiency.
- 7. Conducting life cycle assessments to identify energy efficiency opportunities and enhance energy performance.
- 8. Communicating the MCG's Energy Policy through various internal and external communication channels to encourage the participation of employees, suppliers, and contractors in the implementation of the MCG's Energy Policy.

### IV. GOVERNANCE

The MCG Sustainability Committee is responsible for providing strategic direction and oversight of the implementation of the MCG Energy Policy. This includes monitoring overall performance and progress, ensuring alignment with corporate sustainability objectives, and reporting periodically to the Board of Directors.

To support the implementation of the policy, the Sustainability Committee establishes an Energy and Climate Working Group, led by the ESG and Climate Change Manager, with members consisting of site energy managers and MCG's Environmental Manager.

The Energy and Climate Working Group facilitates policy implementation across all sites by promoting collaboration, disseminating best practices, supporting capacity building, and consolidating progress updates. The Working Group reports the progress of the Energy Policy implementation periodically to the Sustainability Committee.



At the operational level, each site has an Energy Management Team led by a certified Energy Manager. This team is responsible for the day-to-day implementation of the Energy Policy, including developing and implementing an energy management plan, monitoring and evaluating energy performance, carrying out energy audits, and driving continuous improvement in energy management performance.

### V. REVIEW

This policy will be reviewed regularly or when significant changes occur that affect energy management at MCG.

### VI. REFERENCES

The development of this policy is guided by the following documents:

- 1. Government Regulation No. 33 of 2023 on Energy Conservation.
- 2. Regulation of the Minister of Energy and Mineral Resources of the Republic of Indonesia No.8 of 2025 on Energy Management.
- 3. Regulation of the Minister of Environment and Regulation No. 1 of 2021 on the Corporate Performance Rating Program in Environmental Management (PROPER)
- 4. ISO 50001:2018 Energy Management Systems.
- 5. MCG-SUS-POL-003 Sustainability Policy of PT Merdeka Copper Gold Tbk.
- 6. MCG-SUS-POL-007 Climate Change Policy of PT Merdeka Copper Gold Tbk.



#### **REVISION HISTORY**

| Revision | Date       | Description                    |  |
|----------|------------|--------------------------------|--|
| 1.0      | 21/07/2025 | First Issue for Implementation |  |