

**PROFIL PROFESIONAL
KANDIDAT CALON DIREKSI
PT MERDEKA COPPER GOLD TBK**

***PROFESSIONAL PROFILES OF
CANDIDATE FOR THE DIRECTOR OF
PT MERDEKA COPPER GOLD TBK***

Mirdal Vismara Timoer

Profil Profesional | *Professional Profile*



Mirdal Vismara Timoer, berusia 40 tahun, merupakan kandidat yang akan diusulkan untuk diangkat sebagai anggota Direksi PT Merdeka Copper Gold Tbk (“**Perseroan**”) dalam Rapat Umum Pemegang Saham Perseroan yang akan datang. Saat ini, Mirdal menjabat sebagai Deputy Group CFO di Merdeka Grup sejak tahun 2025.

Bapak Mirdal adalah seorang profesional yang memiliki keahlian di bidang keuangan, akuntansi, perencanaan strategis, pembiayaan, dan hubungan investor, dengan rekam jejak lebih dari 15 tahun di sektor pertambangan, energi, minyak dan gas, serta telekomunikasi. Perjalanan karier profesionalnya dimulai di EY Indonesia pada tahun 2009 sebagai Audit Senior Associate pada Grup OMT (Oil & Gas, Mining, and Telecommunication). Beliau kemudian melanjutkan kariernya di Star Energy Group, perusahaan yang bergerak di sektor panas bumi serta minyak dan gas, sebagai Business Analyst/Corporate Finance pada tahun 2013–2018.

Selanjutnya, ia bergabung dengan Perseroan pada tahun 2018 dan telah memegang berbagai posisi strategis di bidang keuangan korporasi, perencanaan korporasi dan hubungan investor. Ia menjabat sebagai Corporate Planning Senior Manager pada periode 2018–2020, kemudian sebagai Head of Corporate Finance, FP&A and Investor Relations pada periode 2021–2025, sebelum akhirnya ditunjuk sebagai Deputy Group CFO pada tahun 2025 hingga saat ini.

Mirdal memperoleh gelar Bachelor of Commerce di bidang Accounting & Finance dari Deakin University, Australia pada tahun 2007 serta gelar Master of Applied Finance dari Monash University, Australia pada tahun 2008.

Mirdal Vismara Timoer, 40 years old, is a candidate proposed to be appointed as a member of the Board of Directors of PT Merdeka Copper Gold Tbk (the “**Company**”) at the upcoming General Meeting of Shareholders of the Company. He currently serves as Deputy Group CFO of the Merdeka Group since 2025.

Mr. Mirdal is a professional with expertise in finance, accounting, strategic planning, financing, and investor relations, with more than 15 years of experience in the mining, energy, oil and gas, and telecommunications sectors. He began his professional career at EY Indonesia in 2009 as an Audit Senior Associate in the OMT Group (Oil & Gas, Mining, and Telecommunication). He subsequently continued his career at Star Energy Group, a company operating in the geothermal as well as oil and gas sectors, serving in Business Analyst/Corporate Finance roles from 2013 to 2018.

He joined the Company in 2018 and has held various strategic positions in corporate finance, corporate planning and investor relations. He served as Corporate Planning Senior Manager from 2018 to 2020, followed as Head of Corporate Finance, FP&A and Investor Relations from 2021 to 2025, before being appointed as Deputy Group CFO in 2025, a position he currently holds.

Mirdal obtained a Bachelor of Commerce degree majoring in Accounting & Finance from Deakin University, Australia in 2007 and a Master of Applied Finance degree from Monash University, Australia in 2008.

Mohammad Fitriyansyah

Profil Profesional | *Professional Profile*



Mohammad Fitriyansyah, berusia 60 tahun, merupakan kandidat yang akan diusulkan untuk diangkat sebagai anggota Direksi Perseroan dalam Rapat Umum Pemegang Saham Perseroan yang akan datang. Ia adalah lulusan Teknik Sipil Universitas Indonesia dengan pengalaman profesional lebih dari tiga dekade di bidang engineering design, field engineering, engineering management, construction management, dan pelaksanaan proyek Engineering, Procurement and Construction (EPC). Pengalamannya mencakup berbagai sektor industri, termasuk minyak dan gas, petrokimia, pupuk, pembangkit listrik, jaringan transmisi, gedung komersial, infrastruktur pertambangan, serta agribisnis.

Karier profesionalnya dimulai pada tahun 1990 di PT Rekayasa Industri dan berlanjut melalui berbagai posisi kepemimpinan di PT Balfour Beatty Sakti Indonesia, PT JGC Indonesia, dan PT Petrosea Tbk. Selama periode tersebut, beliau terlibat dan memimpin berbagai proyek strategis berskala besar di sektor energi, industri, dan infrastruktur, dengan tanggung jawab yang mencakup engineering, konstruksi, manajemen proyek, kontrak, dan operasional.

Pada tahun 2017, beliau bergabung dengan PT Austindo Nusantara Jaya Tbk (ANJ Group), di mana beliau menjabat sebagai Direktur Holding Company serta Presiden Direktur dan Direktur pada sejumlah anak perusahaan. Dalam peran tersebut, beliau memimpin bisnis perkebunan kelapa sawit, pabrik kelapa sawit, pabrik pati sagu, perkebunan dan fasilitas pengolahan edamame, serta pembangkit listrik tenaga biogas berbasis energi terbarukan.

Dengan kombinasi pengalaman teknis yang kuat dan kepemimpinan di tingkat strategis, Mohammad Fitriyansyah memiliki rekam jejak yang luas dalam pengelolaan proyek, operasional bisnis, dan pengembangan organisasi di sektor infrastruktur, energi, industri, dan agribisnis.

Mohammad Fitriyansyah, 60 years old, is a candidate proposed to be appointed as a member of the Board of Directors of the Company at the upcoming General Meeting of Shareholders of the Company. He is a Civil Engineering graduate from the University of Indonesia with more than three decades of professional experience in engineering design, field engineering, engineering management, construction management, and Engineering, Procurement and Construction (EPC) project execution. His experience spans a broad range of industries, including oil and gas, petrochemicals, fertilizers, power generation, transmission infrastructure, commercial buildings, mining infrastructure, and agribusiness.

He began his professional career in 1990 with PT Rekayasa Industri and subsequently held various leadership positions at PT Balfour Beatty Sakti Indonesia, PT JGC Indonesia, and PT Petrosea Tbk. Throughout his career, he has been involved in and led numerous strategic large-scale projects across the energy, industrial, and infrastructure sectors, with responsibilities covering engineering, construction, project management, contract management, and operations.

In 2017, he joined PT Austindo Nusantara Jaya Tbk (ANJ Group), where he served as Director of the Holding Company as well as President Director and Director of several subsidiaries. In these roles, he led businesses engaged in palm oil plantations, palm oil processing, sago starch production, edamame cultivation and processing, and renewable energy generation through biogas power plants.

Combining extensive technical expertise with executive leadership experience, Mohammad Fitriyansyah has established a strong track record in project delivery, business operations, and organizational development across the infrastructure, energy, industrial, and agribusiness sectors.

M.P. Riyadi Effendy

Profil Profesional | *Professional Profile*



M.P. Riyadi Effendy (Teddy Effendy), 56 tahun, merupakan kandidat yang akan diusulkan untuk diangkat sebagai anggota Direksi Perseroan dalam Rapat Umum Pemegang Saham Perseroan yang akan datang. Saat ini beliau menjabat sebagai Chief of Business Improvement pada Merdeka Copper Gold Group serta Direktur pada beberapa entitas anak usaha Perseroan.

Bapak Teddy adalah seorang profesional dengan pengalaman lebih dari 30 tahun di bidang keuangan, akuntansi, tata kelola perusahaan, transformasi bisnis, dan manajemen strategis. Karier profesionalnya dimulai di Arthur Andersen & Co. pada tahun 1993 sebagai Auditor Supervisor, sebelum melanjutkan perjalanannya di Grup Astra, Grup Lippo, Kia Mobil Indonesia Group, dan PT Hyundai Oto Komersial Indonesia dalam berbagai posisi kepemimpinan di bidang keuangan dan operasional.

Beliau bergabung dengan Merdeka Copper Gold Group pada tahun 2022 dan telah memegang berbagai posisi strategis dalam peningkatan kinerja bisnis, efisiensi operasional, dan penguatan tata kelola perusahaan. Pengalamannya yang luas mencakup sektor pertambangan, otomotif, telekomunikasi, dan infrastruktur.

Bapak Teddy meraih gelar Sarjana Ekonomi jurusan Akuntansi dari Universitas Sriwijaya pada tahun 1993 dengan predikat *Cum Laude* dan lulusan terbaik. Beliau juga mengikuti Executive Management Program di Asian Institute of Management, Filipina, yang semakin memperkuat kompetensinya dalam bidang kepemimpinan, keuangan korporasi, dan strategi bisnis.

M.P. Riyadi Effendy (Teddy Effendy), 56 years old, is a candidate proposed to be appointed as a member of the Board of Directors of the Company at the upcoming General Meeting of Shareholders of the Company. He currently serves as Chief of Business Improvement at Merdeka Copper Gold Group and as a Director of several of the Company's subsidiaries.

Mr. Teddy is a seasoned professional with more than 30 years of experience in finance, accounting, corporate governance, business transformation, and strategic management. He began his professional career with Arthur Andersen & Co. in 1993 as an Auditor Supervisor before advancing through a number of senior leadership roles within the Astra Group, Lippo Group, Kia Mobil Indonesia Group, and PT Hyundai Oto Komersial Indonesia, where he gained extensive experience in finance, operations, and corporate management.

He joined Merdeka Copper Gold Group in 2022 and has since held various strategic positions focused on driving business performance improvement, operational excellence, and corporate governance enhancement. His professional experience spans multiple industries, including mining, automotive, telecommunications, and infrastructure.

Mr. Teddy earned a Bachelor's Degree in Accounting from Sriwijaya University in 1993, graduating as Best Graduate with Cum Laude honors. He also completed the Executive Management Program at the Asian Institute of Management, Philippines, further strengthening his expertise in leadership, corporate finance, and business strategy.